



## Quality, Environmental, Health and Safety Policy

E-One Moli Energy (Canada) Limited intends to be a world leader in rechargeable lithium-ion battery technology. Our ability to reduce expenses, increase efficiency and foster innovation is vital to our success.

We will continue to seek 'Balanced Excellence' by improving quality while acting on concerns for employee health and safety, customer and supplier needs, shareholder returns and environmental impacts.

Our goals are communicated through documented objectives where compliance is measured and targets are continually reviewed and improved. Our system will operate in a manner consistent with ISO 9001, ISO 14001 and OHSAS 18001.

### QUALITY

E-One Moli Energy (Canada) Limited focuses on customer satisfaction. All work is done with customers in mind and the intent of providing the best quality products and services in the marketplace. Achieving customer satisfaction is just as important to us internally from one department or process to the next as well as externally from each and every end user.

#### *Quality Policy Statement:*

- Quality is everyone's responsibility and assuring customer satisfaction is our primary goal.

### ENVIRONMENT

E-One Moli Energy (Canada) Limited is committed to minimizing the impact of our operations on the environment. We use all current legislation, regulations and corporate directives as minimum standards and demand continual improvement in our environmental performance.

Improvement efforts are directed at on and off site environmental aspects of our business. Specifically, this applies to all of E-One Moli's business practices including our manufacturing impact on the community, plant discharge and prevention of pollution, waste recycling and disposal, plus emergency preparedness and response.

#### *Environmental Policy Statement:*

- Minimizing our environmental impact and preventing pollution is a key business consideration.

### HEALTH AND SAFETY

E-One Moli Energy (Canada) Limited takes a proactive approach to managing health and safety issues. Current safety legislation, regulations and corporate directives are implemented as minimum standards in our management system. Our actions create safe work methods, necessitate a safe environment for all on-site personnel and promote good personal health and safety habits in our people.

#### *Health and Safety Policy Statement:*

- Optimizing our safety performance by improving prevention activities is a fundamental company value.